

# Quality, Health, Safety & Sustainability Policy

## BATTERIES. NOW. FOR THE FUTURE.

Verkor with its customers and business partners are committed to enable the decarbonization of mobility through the manufacture of low-carbon batteries.

Our mission, **powering the way forward with sustainable batteries for a responsible energy transition (\*)**, implies to be determined to pursue the highest Quality, Health, Safety and Sustainability standards.

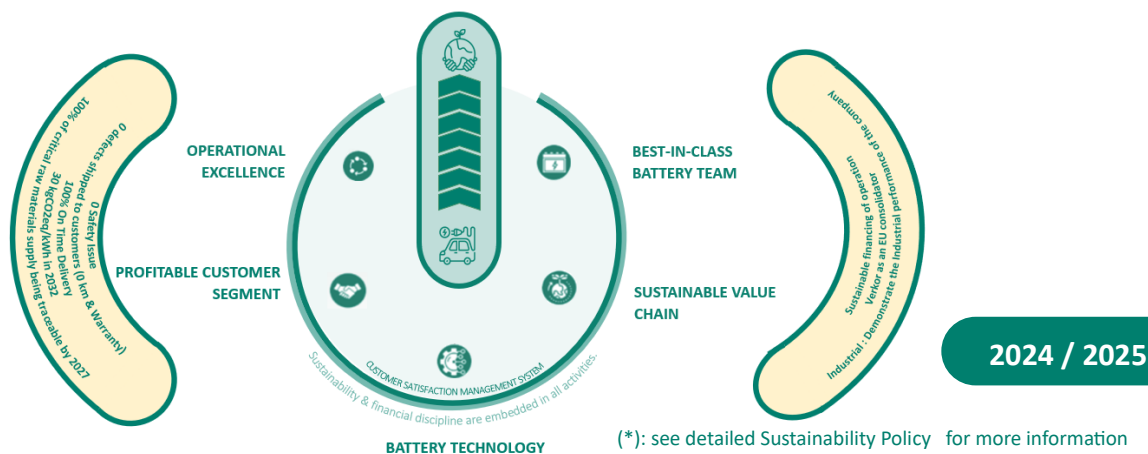
Verkor develops, applies & extend an approach based on the following standards: **ISO 9001, IATF 16949, ISO 14001, 45001, 50001.**

### FOR CUSTOMERS SATISFACTION

From the context and strategy of VERKOR, we define the standards of **excellence, and performance in every aspect of our operations**. Verkor is committed to support, implement & monitor **efficiently** a set of actions & **objectives** contributing to the achievement of Customers & Stakeholders satisfaction in **Quality, Health & Safety, Sustainability, and Deliveries**.

### FOR STAKEHOLDERS' SATISFACTION

- › Use permanent effort to **prevent & reduce all risks** including **technological** one
- › **Comply with** legal and regulatory **requirements** applicable to our products and activities
- › **Reduce carbon footprint** with sobriety in in all the supply chain **integrating Providers**
- › Target the **0 Safety issue** deploying the safety Mindset
- › Target the **0 defect** deploying Problem solving tools (**8D / QVADIS**) on the shopfloor
- › Provide the **necessary skills**, information, **trainings & resources**, well-being at work, diversity, equality and opportunities, with worker representatives
- › Assure **Ramp-Up** phase in **efficient way**



CEO	COO	CFO	CSust.O	Head of Communication & Public Affairs
Benoit Lemaignan <i>Benoit Lemaignan</i> ✓ Certified by yousign	Laurent Debrue <i>Laurent Debrue</i> ✓ Certified by yousign	Cedric Goarant <i>Cedric Goarant</i> ✓ Certified by yousign	Gilles Moreau <i>Gilles Moreau</i> ✓ Certified by yousign	Florence Melin <i>florence melin</i> ✓ Certified by yousign
CSO	CCO	CPO	CTO	Head of Sales
Thierry Figeac <i>Thierry Figeac</i> ✓ Certified by yousign	Philippe Chain <i>Philippe Chain</i> ✓ Certified by yousign	Cécile Zuber <i>Cécile Zuber</i> ✓ Certified by yousign	Christophe Mille <i>Christophe MILLE</i> ✓ Certified by yousign	Edouard Desautel <i>Edouard DESAUTEL</i> ✓ Certified by yousign